

**HUBUNGAN KARAKTER PEMIMPIN MENURUT MATIUS
20:28 DAN KOMPETENSI PELAYAN PENGEMBALAN
DENGAN PELAYANAN PASTORAL PADA MASA PANDEMI
COVID-19 DI RAYON 1G GEREJA BETHEL INDONESIA
JL. GATOT SUBROTO JAKARTA**

ABSTRAK

Pandemi Covid-19 telah hampir dua tahun dialami di seluruh dunia dan berdampak terjadinya perubahan dalam banyak hal termasuk kegiatan peribadatan. Pelayanan pastoral di gereja terdampak cukup besar akibat terhambat untuk melakukan pertemuan ibadah dan pelayanan pastoral lainnya secara daring maupun tatap muka sehingga berdampak kepada tingkat kualitas kerohanian jemaat. Pertumbuhan jemaat yang cukup baik sebelum terjadinya Pandemi Covid-19 terdistorsi cukup signifikan di Rayon 1G GBI Jalan Gatot Subroto Jakarta. Selain akibat dari pembatasan sosial berskala besar yang dijalankan oleh pemerintah, peneliti menduga distorsi pelayanan pastoral ada juga hubungannya dengan karakter pemimpin dan kompetensi pelayan penggembalaan. Penelitian ini dilakukan dengan tujuan: 1) Untuk mengetahui seberapa besar hubungan Karakter Pemimpin (X1) menurut Matius 20:28 dengan Pelayanan Pastoral (Y) pada masa pandemi Covid-19 di Rayon 1G GBI Jalan Gatot Subroto Jakarta, 2) Untuk mengetahui seberapa besar Hubungan Kompetensi Pelayan Penggembalaan (X2) dengan Pelayanan Pastoral (Y) pada masa pandemi Covid-19 di Rayon 1G GBI Jalan Gatot Subroto Jakarta, 3) Untuk mengetahui seberapa besar Hubungan Karakter Pemimpin (X1) menurut Matius 20:28 dan Kompetensi Pelayan Penggembalaan (X2) secara bersama-sama dengan Pelayanan Pastoral (Y) pada masa pandemi Covid-19 di Rayon 1G GBI Jalan Gatot Subroto Jakarta. Penelitian ini adalah penelitian survei dengan metode deskriptif kuantitatif dengan teknik korelasional. Hasil penelitian menunjukkan bahwa karakter pemimpin (X1) mempunyai hubungan positif (searah) dan kuat dengan pelayanan pastoral (Y) dengan hasil koefisien korelasi sebesar 0.5956; kompetensi pelayan penggembalaan (X2) mempunyai hubungan positif (searah) tetapi lemah dengan pelayanan pastoral (Y) dengan nilai koefisien korelasi sebesar 0.430; hubungan antara karakter pemimpin (X1) dan kompetensi pelayan penggembalaan (X2) secara bersama-sama mempunyai hubungan positif (searah) dan kuat dengan pelayanan pastoral dengan nilai koefisien korelasi sebesar 0.596. Peneliti menyimpulkan bahwa ada hubungan searah dan kuat antara Karakter Pemimpin (X1) dengan Pelayanan Pastoral (Y); ada hubungan searah tetapi lemah antara Kompetensi Pelayan Penggembalaan (X2) dengan Pelayanan Pastoral (Y); ada hubungan searah dan kuat antara Karakter Pemimpin (X1) dan Kompetensi Pelayan Penggembalaan (X2) secara bersama-sama terhadap Pelayanan Pastoral. Hal ini berarti bahwa jika kualitas karakter pemimpin dan kompetensi pelayan penggembalaan ditingkatkan maka kualitas pelayanan pastoral akan lebih baik, dan sebaliknya.

Kata Kunci: *pandemi covid-19, karakter pemimpin, kompetensi pelayan jemaat, pelayanan pastoral, kepemimpinan hamba.*

ABSTRACT

The Covid-19 pandemic has been experienced throughout the world for almost two years and has resulted in changes in many things including worship activities. The pastoral service in the church is quite large due to the obstacles to holding worship meetings and other pastoral services boldly and face-to-face so that it has an impact on the level of spiritual quality of the congregation. The congregation's growth which was quite good before the Covid-19 Pandemic was distorted quite significantly at Rayon 1G GBI Jalan Gatot Subroto Jakarta. As a result of the large social gatherings run by the government, the researcher suspects that the distortion of the pastor's ministry has something to do with the character of the leader and the attendant. This research was conducted with the objectives: 1) To find out how big the relationship between Leader Character (X1) according to Matthew 20:28 with Pastoral Service (Y) during the Covid-19 pandemic at Rayon 1G GBI Jalan Gatot Subroto Jakarta, 2) To find out how much The Relationship between the Competence of Pastoral Service (X2) and Pastoral Service (Y) during the Covid-19 pandemic at Rayon 1G GBI Jalan Gatot Subroto Jakarta, 3) To find out how big the Relationship of Leader Character (X1) according to Matthew 20:28 and the Competence of Pastoral Servants (X1) X2) together with Pastoral Services (Y) during the Covid-19 pandemic at Rayon 1G GBI Jalan Gatot Subroto Jakarta. This research is a survey research with quantitative descriptive method with correlational technique. The results showed that the leader character (X1) had a positive (unidirectional) and strong relationship with pastoral care (Y) with a correlation coefficient of 0.5956; the competence of pastoral care workers (X2) has a positive (unidirectional) but weak relationship with pastoral care (Y) with a correlation coefficient of 0.430; the relationship between the leader character (X1) and the competence of pastoral servants (X2) together has a positive (unidirectional) and strong relationship with pastoral care with a correlation coefficient value of 0.596. The researcher concludes that there is a unidirectional and strong relationship between Leader Character (X1) and Pastoral Service (Y); there is a unidirectional but weak relationship between the Competence of Pastoral Services (X2) and Pastoral Services (Y); there is a unidirectional and strong relationship between Leader Character (X1) and Pastoral Servant Competence (X2) together with Pastoral Service. This means that if the quality of the leader's character and the competence of pastoral servants is improved, the quality of pastoral care will be better, and vice versa.

Keywords: *pandemic covid-19, leader character, competence of church servants, pastoral care, servant leadership.*